

YOUR VIEWS COUNT

- We continuously strive to improve our standards. To do this, we need to know what kind of service you want;
- We promise to consider your views when setting our service standards;
- Inform us if you are not satisfied and are unhappy with our service delivery; and
- Give us your comments so that we can improve our service.

WHAT WE ASK OF YOU

The quality of service we can provide to you depends on various issues including input and co-operation we receive. We therefore request you to:

- Be honest, polite and patient;
- Be timely in providing required and accurate information to the Directorate;
- Comply with existing Legislations, Regulations and Procedures; and
- Treat our staff members with the necessary respect.

When you communicate with us, please provide the following information:

- Your full name
- Postal address/ email address/ telephone number/fax number
- Provide a clear description of your particular concern/s or need/s
- Keep a record of the issue at stake and the person in our Directorate whom you dealt with as well as the date and the time of the communication to improve our services.

FEEDBACK, COMMENTS AND COMPLAINTS

If you have any comment, suggestion or a request about the activities or services of the Directorate you should contact:

The Head of
Training and Development Directorate
Namibian Police Force
Police National Headquarters
3rd Floor, New Building, West Wing
C/O Jan Jonker Road and Galilei Street

Private Bag 12024
Ausspannplatz
Windhoek
Namibia

Phone: +264 61 209 3232
Fax: +264 61 234250
E-mail: training@nampol.na

- If you not satisfied with the response from the Directorate, you may approach the Deputy Inspector General for Administration.
- Should you still not be satisfied you may approach the Office of the Inspector General of the Namibian Police Force.
- Should you still not be satisfied you may approach the Office of the Executive Director.
- Should you still not be satisfied you may approach the Office of the Minister.
- If still not satisfied you may approach the Office of the Ombudsman.



Ministry of Home Affairs,
Immigration, Safety and
Security

CUSTOMER SERVICE CHARTER NAMIBIAN POLICE FORCE



DIRECTORATE: TRAINING AND DEVELOPMENT

The Directorate is responsible for providing basic and advanced policing trainings.



THIS CHARTER

- Outlines the services we provide (What we do)
- Defines who are our Customers
- Reflects our commitments
- Sets standard of services that you can expect from us at all times
- State what we will do if you contact us
- States that your views count
- Indicates what we ask of you
- Explains how to provide us with feedback and how to make a complaint, if you are not satisfied with our service

WHAT WE DO

- Conduct Training Needs Analysis
- Design and develop training curriculum and programmes;
- Conduct security and policing trainings;
- assess and evaluate training programmes
- provide medical services to trainees and staff members
- Conduct outreach programmes on social issues;
- Conduct training related research;
- Coordinate and perform at ceremonial events;

OUR CUSTOMERS

- Namibian Police Force staff members;
- O/M/As and RCs;
- Private and Public Institutions;
- Members of Regional & International Organizations

OUR COMMITMENT TO YOU

- ✓ Our commitment to our customers is the provision of quality and professional training services.
- ✓ We strive to execute our duties within the following guiding **VALUES**:

Value	Description
Synergy	Value team work, effective communication and coordination towards achieving our vision.
Ethics	Provide reliable and quality service with dignity, honesty, confidentiality and integrity
Efficiency	Strive to achieve more with available resources whilst maximizing output.
Patriotism	Showing devoted love, support and being loyal to our country.
Accessibility	Cultivate a culture of access to information, and services without prejudice
Innovation	Foster continuous improvement through technological advancement research and evidence based practices
Customer centric	Serve with courtesy, politeness, humility, respect, helpfulness

OUR SERVICE PROMISE/STANDARDS

We will:

- conduct Training Needs Analysis after every five (5) years or when a need arise;
- design and develop training curriculum and programmes when a need arise;
- ensure compliance of quality assurance requirements at all times;
- evaluate training programmes on the last day of every training intervention; and produce evaluation report within five (5) working days;
- review training curriculum after every five (5) years;

- conduct advanced and specialized trainings as per the training calendar and conduct basic training when the need arises;
- provide medical services to trainees and staff members daily;
- conduct community outreach programmes quarterly;
- coordinate ceremonial events within five (5) working days upon receipt of notification;
- conduct at least one (1) training related research annually; and
- provide musical entertainment during police events at all times upon request.

WHEN YOU CONTACT US

If you phone us

- We will answer to your call within 3 rings;
- We will return your call within 2 days if we can't provide an answer immediately.

If you write to us

- We will acknowledge receipt within 2 working days, provide you with an explanation of how we are handling your case and inform you when to expect an answer.

If you visit us

- We will attend to you within 5 Minutes if you have an appointment with us;
- We will respond to your questions while you are with us, if we cannot we will let you know why, and when you can expect an answer;
- If you need referral, we will do it on your behalf by phone or by email and copy it to you, and provide you with the name of the person to contact, address and contact details.